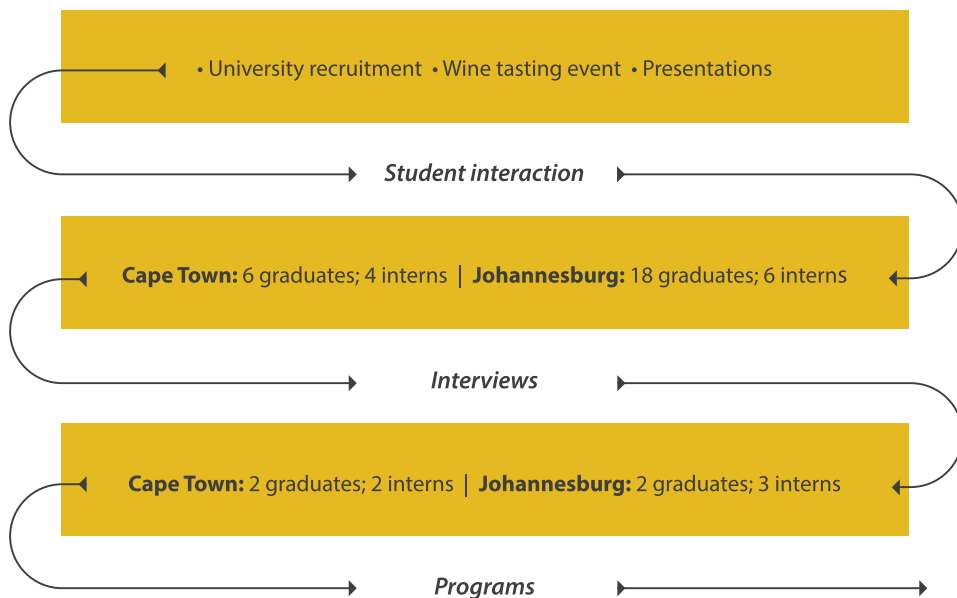


# GRADUATE AND INTERNSHIP PROGRAMS



## ACTIVE RECRUITMENT OPPURTUNITIES AT LEADING UNIVERSITIES



### INTERNSHIP PROGRAM

**Who?**

Aimed at second and third year students.

**When?**

Applications open  
1 February - 31 October 2017

**Benefits:**

- This program is a stepping stone to the 12 month graduate program
- Performance sheets are completed for feedback to students
- Interns receive daily food and transport allowance
- Your own work station
- Selected candidates will be running projects
- All trainees will be assigned an external Avior mentor

### GRADUATE PROGRAM

**Who?**

Aimed at final year students.

**When?**

Applications open  
1 February - 31 October 2017

**Benefits:**

- 12 Month contract
- First steps toward a fulfilling and rewarding career
- Mentoring by award winning and experienced analysts
- Exposure to:
  - Fundamental analysis of listed equities
  - Forecasting earnings
  - Valuation of listed equities
  - Compilation of investment reports
  - Interaction with leaders in the field
- Receive feedback on performance

## WHO WE WANT



*"The sell side forces an individual to develop a well rounded skill set and Avior actively promotes this from day one."*

*Richard Tessendorf, Analyst, Avior Capital Markets*

*"Avior offers any aspiring analyst the best possible platform to learn, grow and excel."*

*De Wet Schutte, Analyst, Avior Capital Markets*



## A LEADER IN OUR SPHERE

Avior Capital Markets is an independent, globally recognised capital markets research and trading firm. It has a dedicated staff of 74 professionals in its offices in Cape Town, Johannesburg and London. We provide in-depth and insightful research in a broad range of equities, as well as fixed income and derivatives in South Africa and Sub-Sahara Africa. Our trading services offer both high touch and electronic access to over 200 institutional clients, providing them with access to 31 equities markets. Our derivative and fixed-income team is recognised as best-in-class. Other services include corporate broking, transition management, scrip lending and custody management.

**Get in touch: Send us your updated CV, matric certificate and university transcripts to [yolandi@avior.co.za](mailto:yolandi@avior.co.za)**

*Our offices - Cape Town: 3rd Floor, The Hudson, 28 Hudson Street, Cape Town, 8001 Tel: +27 21 440 5987*

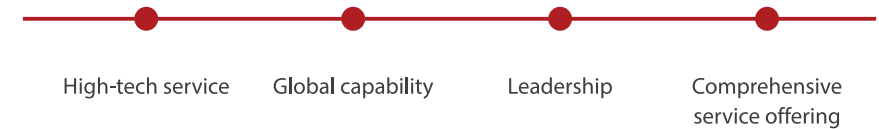
*Johannesburg: 1st Floor, 82 on Maude, 82 Maude Street, Sandton, 2196 Tel: +27 11 589 2876*

*London: 5th Floor, 1 Tudor Street, London, EC4Y 0AH Tel: +44 20 3640 9343*

## OUR APPROACH

We have a high re-investment rate in our team and capabilities. Our internal code of conduct seeks to minimize conflicts of interest in order to put our clients first. Our services have been consistently recognised in surveys such as the Financial Mail and the JSE Spire Awards since 2008.

## OUR VISION



## COME WORK WITH US

We are a young, close knit, dynamic team that work well together. A flat management structure allows for easy access and transparent interactions. Free coffee and wifi available to keep the innovative thinking moving.

